



KAAP AGULHAS MUNISIPALITEIT  
CAPE AGULHAS MUNICIPALITY  
U MASIPALA WASECAPE AGULHAS

# CAPE AGULHAS MUNICIPALITY YOUTH POLICY



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## 1. LIST OF ACRONYMS

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<b>C-A</b>	<b>Cape Agulhas</b>
<b>IDP</b>	<b>Integrated Development Planning</b>
<b>NGO</b>	<b>Non Governmental Organisation</b>
<b>CBO</b>	<b>Community Based Organisation</b>
<b>SETA</b>	<b>Sector Education and Training Authorities</b>
<b>CIPRO</b>	<b>Companies and Intellectual Property Registration Office</b>
<b>NYDA</b>	<b>National Youth Development Agency</b>
<b>LED</b>	<b>Local Economic Development</b>
<b>SALGA</b>	<b>South African Local Government Association</b>
<b>DTI</b>	<b>Department of Trade and Industry</b>
<b>SMME</b>	<b>Small Micro Medium Enterprises</b>
<b>SCM</b>	<b>Supply Chain Management</b>
<b>VCT</b>	<b>Voluntary Counselling and Testing</b>
<b>ABET</b>	<b>Adult Basic Education and Training</b>
<b>SAPS</b>	<b>South African Police Services</b>
<b>HIV/AIDS</b>	<b>Human immunodeficiency virus/ Acquired Immune Deficiency Syndrome</b>

## 2. INTRODUCTION

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Cape Agulhas Municipality recognizes that investing in young people is not merely an investment in individuals; instead, it represents an investment in the future development of its community at large. This Municipality strives to afford young people equal opportunity to realize their full potential and contribute to the future socio-economic and political development of Cape Agulhas.

This commitment to the development of young people is further witnessed by the Cape Agulhas Municipal council's resolve in its IDP wherein it states:

*“The council has recognised the need for a dedicated Youth officer and will fill the position as amended on the municipal structure in the annual report 2009/2010 financial year. The position is currently occupied on a contract basis.*

*In support of the National Youth Service programme the municipality will strive in conjunction with other spheres of government and civil society to engage in youth activities and programmes to:*

- *To promote social cohesion*
- *To build social capital with the emphasis on youth*
- *To inculcate a culture of service to communities*
- *To inculcate in young people an understanding of their roles in the promotion of civic awareness and national reconstruction*
- *To develop the skills, knowledge and abilities of young people to enable them to make a meaningful transition to adulthood*
- *To improve youth employability through opportunities for skills development, work experience and support to gain access to economic and further learning opportunities”*

The realisable efforts of the Municipality do find form and context in this regard and demonstrate the alignment of their planning and understanding of the peculiarities of the Cape Agulhas are in particular the challenges of the youth.

As such the municipality's Youth Development Policy will form an integral part of and should be aligned with several youth focused legislative and policy frameworks adopted by government aimed at creating conducive environment for youth economic empowerment in South Africa. These, amongst others, include:

- The Constitution of the Republic of South Africa, 1996;
- National Youth Commission Act, No 19 of 2006;
- National Youth Policy (2000);
- National Youth Development Policy Framework, 2002-2007;
- National Youth Enterprise Strategy, 2006
- Reviewed National Youth Development Policy (2012)7

Include documentation given at meeting

Youth employment accord

Nat Youth service policy

### 3. BACKGROUND

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During the period of December 2010 to March 2011 the Cape Agulhas Municipality embarked on a consultative process with various stakeholders and youth groups from the constituencies of the Municipality namely; Napier, Bredasdorp, Arniston, Elim, Struisbaai including learners from Bredasdorp High School and Albert Myburgh Senior Secondary School.

The subsequent results of this consultative process were numerous roadshows held in all five towns within the area. These culminated to a Youth Policy Conference which was held on the 1<sup>st</sup> -3<sup>rd</sup> April 2011. The purpose of this conference was to further engage, brain storm, solicit and thoroughly elaborate on policy proposals taken from the various consultative forums.

The aim of the policy conference was to produce a workable and easy to implement draft policy framework that the Municipality could approve as a working document. Furthermore, the conference emerged with a number of policy guidelines and expectations. These truly reflected immediate concerns of young people. They identified the following areas as the most pressing focus areas around which all young people irrespective of gender, race, religious and political affiliation, could be called to action:

- Health: HIV/AIDS & Teenage Pregnancy
- Substance Abuse
- Economic Development and participation
- Youth, Gender and Disability
- Family Reconstruction

- Youth & Governance
- Education, Skills Development & Unemployment
- Sports, Arts and Culture

As mandated by the extensive consultations, the policy conference sought to engage in thorough discussions around these eight (8) broad thematic areas. The delegates themselves recognized that effective youth action on these key policy drivers will require that young people in the Cape Agulhas area poise themselves for a far more active role in the resolution of matters that directly affect them.

Secondly, success of these matters will depend heavily on the ability of young leaders in the towns of Cape Agulhas to work in ways that are inclusive of all sections of youth organisations, interests groups, religious, and cultural groups. Public Private Partnerships (PPP), joint ventures with NGO's, CBO's business and various public sector organisations (National, Provincial and Regional), would have to be a central feature of the work that needs to be undertaken, to give effect to the policy needs.

## 4. PURPOSE AND RATIONALE

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The Youth Policy provides a framework for youth development in the Cape Agulhas Municipality. It also provides a platform from which opportunities for young people will be opened, in order for them to play a meaningful role in their own development and empowerment.

This draft Youth Policy framework constitutes the combined voices of all young women and men in the Cape Agulhas Municipality for the elevation of their interests, problems and concerns in the overall workings of the municipality.

Primarily, this document also enables young people of the Cape Agulhas Municipal area to define their trajectory in the most succinct manner. This is important for purposes of ensuring that all the activities of the Municipality in particular and other spheres of government feed into the realisation of these objectives. The principle of convergence will also apply to the private sector and the non-governmental organisations who are also levelled stakeholders in the emancipation of the young people.

Upon finalisation, this document will further seek to guide the municipality's planning processes, in that young people are prioritised as a matter of urgency in all municipal programmes.



## 5. POLICY CONTEXT AND LEGISLATIVE FRAMEWORK

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“Youth Development... must enable young people to realise their full potential and participate fully in the society and their future. It must restore the hope of our youth in the future and in their capacity to channel their resourcefulness and energy into reconstruction and development”

Everything pertaining to youth development has been flowing from the vision articulated above.

Government has further attempted to consolidate youth development work and ensure that the approach is integrated which has led to the enactment of the National Youth Development Agency Act.

This is currently the principal legislative instrument for the youth development mandate and it is mainly informed by the need to ensure synergy, integration and maximum impact.

Some of the key policy documents that shape the Cape Agulhas Municipality draft Youth Policy include not limited to the following:

### **The Constitution of the Republic of South Africa 1996**

The Constitution of the Republic (including the Bill of Rights) provides for the broad policy and legal framework for youth development and the youth policy issues elaborated hereunder. Our Constitution also sets out and regulates the powers, functions and responsibilities of the three

spheres of government, including inter-governmental and inter-sphere cooperation, with regard to the satisfaction of many of the policy intervention areas elaborated in the Cape Agulhas draft Youth Policy.

### **The National Youth Commission Act**

This Act recognizes young people as a significant group in society and enjoins the South African government to giving young people in our country all the support required for the realisation of their full potential, as future leaders in business, politics, sports, culture and society more broadly. Where Local Government is concerned, the National Youth Commission Act also enjoins Local Government institutions within the limits of their resources, to identify and address the concerns confronting young people in their municipal jurisdictions. Specifically, Local Government is instructed to:

- Engage young people in programmes and campaigns that will lead to the improvement of young people's material conditions of existence, whilst at the same time, empowering our youth.
- Identify and Endeavour to respond to those needs of young people the availability of which will directly lead to their development. These would typically include (sporting facilities, cultural and education facilities).
- Undertake audits of youth programmes, services and organizations located in the municipal jurisdiction, in order to give the necessary leadership in improving the conditions of young people in the municipal jurisdiction.

### **Local Government: White Paper**

The White Paper sets the broad policy objectives of Local Government and thus, the basis for interaction on issues facing young people. Out of the Local Government White Paper spring a plethora of legislation that is very relevant to the policy concerns articulated in this policy document.

### **Local Government: Municipal Systems Act No 32 of 2000**

The Municipal Systems Act provides for developmentally oriented planning at local government level. Moreover, the Integrated Development Planning process is expected to be participatory and involve all sectors of society. It follows that the IDP process is a crucial space for young people to articulate their views and concerns, in such a way that these are at the centre of municipal processes.

This Youth Policy Framework document is structured to follow a logical sequence, namely:

- Vision, Mission & Objectives
- Identify key policy issues for implementation
- Summarise these into a policy document
- Presentation to council for adoption
- Set in motion and strengthen institutional and monitoring mechanisms
- Implementation of Policy priorities

## 6. SOCIO-ECONOMIC CONTEXT

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There is recognition of the socio-economic context within which the policy priorities of the Cape Agulhas Municipality is expected to operate and be implemented. According to the 2009/10 Integrated Development Plan (IDP) of Cape Agulhas Municipality, the economy of the region is relatively diversified but heavily dependent on tourism, construction, agriculture and services.

## **Population**

The total population of Cape Agulhas is 26474. To gain useful insights into the population dynamics and the challenges confronting the area, this figure can be stratified as follows:

Total Population	26 474
Majority population - Coloured	77,9%
Population with grade 12 or higher	16,8%
Youth constitutes	55,5%
Average age of population	32,9 years

The policy priorities elaborated in this document take full cognizance of the population and socio-economic dynamics that define Cape Agulhas Municipal area.

**Deal with challenges that young people are facing. Add % unemployed youth.  
Need to know the rate of HIV/AIDS**

**Teenage pregnancy %**

**Differentiate between ages- experience different things.**

## 7. CORE PRINCIPLES AND OBJECTIVES

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### 7.1 Principles

- Openness and transparency
- Gender Equality
- Economic empowerment
- Youth leadership and Empowerment
- Equal Access and Support
- Youth Awareness

### 7.2 Objectives

The objectives of the Cape Agulhas Youth Policy are to:

- Enhance youth participation in the governance institutions
- Support the delivery of youth development programmes from within the communities through developing active networks and partnerships of various stakeholders in the municipality.
- To facilitate progressive funding for youth development through capacity building and joint resource mobilization with youth stakeholders in the municipality.

## 8. KEY POLICY FOCUS AREAS

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Youth development is a process that encourages young people to be active participants and be empowered by their own development. The success of any youth policy is predicated on the collective will, aspirations and determination of young people united in their diversity along the lines of race, colour, sex, wealth, religion and political affiliation. It is also contingent on the relevance of its contents; meaning that the policy must focus on the most immediate and pressing needs and challenges confronting young people and the youth's ability to be at the forefront to resolve such challenges. Therefore, the young women and men of Cape Agulhas have collectively identified the following immediate and pressing intervention areas, and it is around these focus areas that the youth policy is focused:

### 8.1 HIV/AIDS & TEENAGE PREGNANCY

**Vision:** To see a reduction in the percentage of HIV infections among the youth and to have a healthy and HIV free community.

- A reduction in teenage pregnancies

**Mission for HIV/AIDS and Teenage Pregnancy:**

- To have awareness programmes based on HIV/AIDS prevention
- To apply ABC principles
- Promotion of knowing your status
- To apply safe sex practices
- To encourage young people to stick to their morals and values
- Awareness programmes on prevention of teenage pregnancies
- Education at home/school/church.etc
- Parents to lead by example in terms of sexual orientation

**Main causes of HIV/AIDS as Identified by the conference:**

- Ignorance of young people regarding HIV/AIDS transmission
- Education is mostly among adults
- Risky sexual behavior due to alcohol and drug abuse
- Unprotected sex

**Main causes for Teenage Pregnancy:**

- Unprotected sex
- Unemployment
- Lack of sexual education at home, school.etc
- Peer pressure
- Media exposure on sexual activities

**Interventions/Action Plans:**

- To form community structures to address teenage pregnancy and HIV/AIDS related issues
- Department of Health to do awareness programmes and workshops in communities on HIV/AIDS and teenage pregnancies
- Municipality to build sports and recreational facilities for the youth
- Law to be tightened on media publicity

**Key Role Players:**

- The Youth
- Family structure
- Department of Social Development
- Department of Health
- Department of Education

**8.2 SUBSTANCE ABUSE****Vision:**

- To have a society free of substance abuse, to make youth aware of the dangers of substances and to motivate them to be more precautionous (KEMOJA).

**Mission:**

- Make youth aware of dangers of substance abuse
- Keep youth engaged with recreational activities
- Awareness campaigns as preventative measure
- Form partnership with relevant stakeholders and establish a rehabilitation center and youth center

**Main causes as identified by the conference:**

- Unemployment, lack of information and educational institutions, lack of recreational facilities and programmes
- Lack of outreach programmes in rural areas
- Technology and mass media – not always positive influence



**Action Plans:**

Establishment and development of:

- Local Drug Action Committees in terms of the National Drug Master Plan and Act 70 of 2008 (Prevention of a Treatment of Substance Abuse Act)
- Treatment Centre to prevent and treat substance addiction and its related consequences
- Youth centers with fun activities
- Drama and dance groups
- Aftercare groups
- Sports events that will keep the youth engaged
- Awareness campaigns
- Skills development and training
- Upgrading of current facilities to ensure access for the youth
- Youth support groups within the communities
- Introduction of self leadership and personal growth programmes
- Access and availability to counseling services
- Rehabilitation centers

**Key Role Players:**

- Local Municipality
- Department of Social Development
- Department of safety and Security
- NGO's
- Youth groups
- Department of Sports and Culture
- SETA's

### **8.3 ECONOMIC DEVELOPMENT AND PARTICIPATION**

#### **Vision:**

- Bigger and better participation of young people in the key economic sectors and activities in Cape Agulhas Municipal area.
- Job creation and development for youth in Cape Agulhas.
- Young people to be given hope for the future.

#### **Mission:**

- To encourage young people to become entrepreneurs.
- Educate young people about the economy.
- Provide access to resources and funding for young people.
- Provide mentorship to young entrepreneurs with start up businesses.

#### **Key Economic Sectors in Cape Agulhas:**

- Agriculture
- Tourism
- Government Departments
- Construction work
- Mining industry – Lime

### **Main causes as identified by the conference:**

Young people are lacking skills and this limits them in terms of economic participation and they need to be developed and empowered to become entrepreneurs. They need to be empowered with the following skills:

- Business skills
- Financial skills
- Planning skills
- Resources

### **Action Plans/Interventions:**

- Establishment of a Youth Business Support Centre to facilitate the development and establishment of Youth-Owned Enterprises
- Establishment of Youth-owned farming business in Bredasdorp- Napier Elim Area Primary Production and Processing Plant
- Seed Funding: for start-up capital for youth enterprises
- Municipality to provide young people with opportunities to ensure that they participate in main stream economic activities
- Municipality to review Supply Chain Policy and encourage big companies to partner with young entrepreneurs for tendering
- Young people to register their businesses with the registrar of companies (Cipro) and Cape Agulhas Municipality's database.
- Municipality to help young people with skills training and learnerships to improve and develop their skills.
- Access to funding through NYDA and other relevant organisations and stakeholders.
- Coaching and mentoring programmes to be set up where young people can be empowered by established business to ensure entry in key economic activities and to curb unemployment.

### Key Role Players:

- Government: Local Municipality, DTI, Provincial department of Economic Development
- National Youth Development Agency
- Local businesses
- SETA's
- Banks
- Registrar of Companies(Cipro)

### 8.4 YOUTH, GENDER AND DISABILITY

#### Vision:

- **YOUTH** - Better relationship and involvement with Cape Agulhas Municipality and other spheres of government.
- **GENDER** – Equal job opportunities for young women especially single mothers. Youth representation at council level and a youth councilor to focus on gender equality mainly challenges faced by women.
- **DISABILITY** – Access to buildings, sensitivity when dealing with all types of disabilities.

#### Mission:

- **YOUTH** – to create activities to keep youth engaged and to curb teenage pregnancy.
- **GENDER** – promote gender equality in the work space through employment equity programmes and to engage government in implementing the latter.
- **DISABILITY** – Work with municipalities for building and reconstructing roads and upgrading of toilets to accommodate the disabled. Introduce disabled approved transport system.

**Main causes as identified by the conference:**

- Lack of youth involvement in government and other sectors
- Lack of knowledge in terms of policies and national guidelines
- Limited access and sensitivity for the disabled
- Gender discrimination and inequality especially against women economically and socially

**Action Plans:**

- Engage local municipality about the upgrading and construction of buildings, roads and transport system (*upgrading of building currently in progress according to IDP 2009/2010*)
- Form partnership with an NGO to address the challenges faced by youth, women and the disabled

**Key Role Players:**

- Local Municipality
- National Government – legislation
- NGO's
- Youth groups
- Business

## 8.5 FAMILY RECONSTRUCTION

### Vision:

For all youth to stay in school and be successful in their studies and be generous to others.

### Mission:

- Youth and the municipality working together in communities to support communities getting stronger.
- To unite the community in diversity.
- To be pro-active.

### Main causes as identified by the conference:

- HIV/AIDS pandemic – orphan households
- Child and single parent headed households
- Absent fathers due to migratory labour system – legacy of apartheid
- Teenage pregnancy and substance abuse

### Action Plan/Interventions:

- There is a need for coordination by government departments (social development, local municipality and other departments) to bring services to the communities to build the family unit and to support the youth especially child headed households.
- Department of social development in partnership with the municipality must arrange a programme where they will send counselors, social workers into homes or have an advise office that would deal with family issues and all the issues that the youth are facing within their families.
- Fund raising activities to support youth and engage them in positive recreational

activities. The family structure provides stability and if the municipality can lend a hand then the youth can be able to focus on other aspects that will help with their growth.

- Establishment of Counselling Centre for youth and families
- Coordinating body for social development services consisting of all providers of social & development services.

## 8.6 YOUTH AND GOVERNANCE

### Vision:

A representative body of the Youth of Cape Agulhas that will:

- Champion interests, needs and challenges of youth in the Cape Agulhas area.
- Ensure effective and efficient service delivery that will result in the sustainable development and empowerment of the youth.

### Mission:

- To represent interest of the youth in the Cape Agulhas municipal council.
- To promote the development and implementation of youth development programmes
- To become actively involved in the decision making on issues, benefits and opportunities affecting the youth
- To monitor and evaluate the implementation of youth development programmes and make recommendations where appropriate.
- Let the voices of youth be heard

## Action plans/Interventions:

- Role of youth in Government:
  - A duly constituted representative body for the interest of the youth (Youth Council)
  - Promote and advance the interests of youth – fighting for the rights of the youth
  - Make inputs to IDP and LED processes
  - Encourage, mobilise and organise youth to become actively involved in communities regarding youth interests
  - Participate in decision making in terms of; IDP, tenders, service delivery and development projects for youth to benefit from
  - Monitor and evaluate and make recommendations where necessary
  
- Space for youth participation:
  - Youth must be informed of their role in government
  - Newly skilled youth appointed into management and decision making positions
  
- Improvement of Youth Agenda:
  - Facilitate opportunities for skills development and decent employment
  - Engage organisations (NGO's business, etc) to offer opportunities for youth development
  - Ring-fence budget for programmes to benefit youth
  - Bursary funding
  - Guidelines for economic development that will allow opportunities for youth entrepreneurship
  - Youth Council to be established by 16 June 2011
  
- Key Strategic Levers:
  - Youth with Passion
  - Youth council establishment budget, infrastructure, personnel, travel, publicity and skills training.
  - Establishment of youth centre by February 2012
  - Youth Entrepreneur support – guidance/training in tendering process between September 2011 and February 2012
  - Youth councillors to be co-opted into council
  - Special committee to be established to workshop programmes and budgets



### Key Role players & Partnerships:

- NGO's and CBO's
- Business
- Government departments, SALGA, DTI, Social Development and Agriculture
- NYDA
- National Empowerment Fund
- Farmers
- Independent Development Trust
- Industrial Development Corporation
- Media Diversity Development Agency
- Funders/Donors(local and international)

### **8.7 EDUCATION, SKILLS DEVELOPMENT AND UNEMPLOYMENT**

#### **Vision:**

- Equal rights and opportunities for all in education, skills development and employment.
- Prevention of early drop out at school and more funding for public schools.]

#### **Mission:**

- All schools to have same level of education and government should pay more attention to the challenges in education.
- Safety to be made a priority at all schools.

### Main causes as identified by the conference:

- Inadequate access to information:
  - Learners in most areas do not have access to facilities and information. This has a direct impact on their skills and also limits them to opportunities.
- The effect of limited further education and training:
  - Lack of confidence, self motivation and self esteem
  - Contributes towards the high rate of unemployment
- Key drivers of growth and development in Cape Agulhas:
  - Culture and inheritance, infrastructure development, tourism and sport centres
- Employment Equity problem:
  - It is a challenge because disabled people are still being overlooked

### Action Plans/Interventions:

- Defined role of Youth Centre to access information and Youth Development:
  - Youth Centre should be positioned in the biggest town with satellites in the smaller towns.
  - Schools should be utilized as satellite youth centres in smaller towns.
- Teachers and youth be supported in a school environment:
  - They should be given acknowledgement and recognition
  - Safer school environment should be a priority
  - Youth can help with extra classes or adopt a child to help with homework
- Skills Gaps to be addressed through:
  - Job shadowing/learnerships/ Internship programmes
  - SETA programmes
  - Information centres
  - Motivate and inspire young people through information sharing

- Unemployment to be addressed through:
  - Funding to be made available for expansion of certain sectors which in return can create employment for young people
  - Industry to be encouraged to recruit young people through graduate programmes
  - Cooperatives to be create for young people especially for agricultural projects
  - Address transformation and create access for young people in all business sectors
- Development of skills strategy for the Cape Agulhas Municipal area:
  - Establishment of a Skills Development Forum for the Cape Agulhas Municipal area

### **Key Role players & Partnerships:**

- Organisations/ dept's/ municipalities relevant stakeholders within Cape Agulhas:
- Cape Agulhas Municipality
- Local Education department
- Parents
- Youth Organisations
- Business
- Institutions of higher learning
- 

## **8.8 SPORTS, ARTS AND CULTURE**

### **Vision:**

- To enlighten the lives of our youth through arts & culture
- To involve more young people in arts & culture
- To educate young people about arts and the importance in their lives
- To create a platform for youth engagement and entertainment

**Mission:**

- To develop arts in Cape Agulhas area
- To create a conducive environment for young people with talent and arts skills make a living off arts
- To acknowledge artists
- To get more arts & culture attractions in Cape Agulhas

**Main causes as identified by the conference:**

- A division between private and public arts and cultural activities in our schools in Bredasdorp
- Hire people from outside to give training re: sports clinics
- Limited resources and poor sports facilities
- Limited access to arts and cultural activities re: school subjects
- There are no community sporting events between all the towns in Cape Agulhas
- No interaction between community organizations such as, churches, NGO's, Government Departments, CBO's.
- Less interest from school teachers from public schools
- Less interest from Cape Agulhas municipality of funding for Arts & sports
- No sport associations, only exist by name but are not active
- Lack of sponsorship
- There is no fair representation on the local sports associations
- Limited female representation and participation in the sports activities in Cape Agulhas
- No established organizations of arts & culture groups in communities
- No input from the youth re: Arts & sport
- There is no youth desk in the municipality to mobilize youth
- Lack of recreational facilities
- Lack of poetry sessions

**Key Role players & Partnerships:**

- Organisations/ Government department and relevant stakeholders within Cape Agulhas:
  - NGO's
  - Provincial Cultural Commission
  - Parents
  - Schools
  - Youth Organisations
  - Department of arts and culture

**Add opportunities.**

**Add targets at the implementation plan.**

**Action Plans/Interventions:**

Activity	How	When	Responsible organisations	Resources Required
Establishment of an arts and culture organization in all the sub- districts in C-A	To mobilize human and capital resources	In the next 2 months	Human development Arts & Cultural organizations around C-A	Venue, Stationary, Catering, transport and accommodation
Capacity Building and training	Attend courses to learn more about arts & culture	After the establishment of the organization	Drama groups, Dancers, poets, musicians and all sports codes	Venue
School holiday sporting events	Organise a meeting with all relevant stakeholders i.e.: teachers, councillors etc	June 2011 winter holidays	All the above and the students	All the above
Anti –drug awareness campaign through sports & arts	Mobilize the community to take part in campaign	Heritage day	SAPS, Air force, Community and Municipality	All the above

Establishment of thusong centre	Approach government and lottery	By the end of the year	Local municipality and Department Arts & Culture	Funding
Talent Search - all Genres	Through competitions in all towns in C-A	By the end of the year	Local artist, NGO's, CBO's, FBO's and schools	Funding, venue, prizes and adjudicators

FOCUS AREAS			
AREA		HIV/AIDS and Teenage pregnancy	
VISION: The reduction of statistics of those infected with HIV and the promotion of safe sex to prevent teenage pregnancy			
FOCUS AREA	KEY ISSUES	STRATEGY	Proposed Projects and Resolves
HIV/AIDS and Teenage Pregnancy	Unprotected sex	Awareness/Education to encourage prevention	Community Counselling Center
	Negligence and Ignorance	Access to Health facilities	Recreational facilities to be built by the municipality
	Education amongst adults	Education, religious Sectors to be more involved	Awareness campaign
	Drugs and alcohol abuse	Parenting and family values	Mobile VCT, integration of the department of health strategies

## 9. COMMISSION OUTLINE

FOCUS AREAS			
AREA		Substance Abuse	
VISION: To have a drug free Cape Agulhas with a youth that is MOJA against drugs			
FOCUS AREA	KEY ISSUE	STRATEGY	Proposed Projects and Resolves
Substance Abuse	Lack of Education	Awareness	Community Police Forum, Crime Roadshow
	Peer Pressure	Sport Activities	
	Stress & Depression	Security at School	Establishment of drug action committees
	Crime	Community Involvement Co operation with SAPS	Recreational facilities Establishment of treatment centre



<b>Focus Area</b>			
<b>Area</b>		<b>Economic Development and Participation</b>	
<b>VISION: Better participation in economic opportunities and activities</b>			
<b>Focus Area</b>	<b>Key Issue</b>	<b>Strategy</b>	<b>Proposed Projects and Resolves</b>
Economic Development and Participation	Access to Finance	NYDA & DTI	SMME Incubator
	Access to Information	Info Session	Youth Information/Advisory Center
	Limited Business Mgt Skills	Skills Training	Seed Funding for youth owned businesses
	Govt Support for SMMES	Database Creation	
	Youth Empowerment	Procurement Transformation	Review of the SCM

FOCUS AREAS			
AREA		Youth, Gender and Disability	
VISION: The creation of sensitivity on all issues affecting gender and disability in our community			
FOCUS AREA	KEY ISSUES	STRATEGY	Proposed Projects and Resolves
Youth	Lack of youth involvement	Interest programmes and projects for young people	Youth Festivals
Gender	Redirection of stereotype	Consistent Education	Gender workshops Event celebrating women's day
Disabilities	Equal access and employment opportunities	National guidelines apply	Workshops

FOCUS AREAS			
AREA		Family Reconstruction	
VISION: For all youth to stay in school and be successful at their studies and be generous to others.			
FOCUS AREA	KEY ISSUES	STRATEGY	Proposed Projects and Resolves
Single parent household	Provision of basic needs	Government involvement	Coordinating body for Social development programmes/services
	Education	Community involvement	Communal support
	Recreational activities	Arts and culture programmes	Fund Raising events and sponsorship( Family festival)
	Family strengthening	Youth motivation and support	Mentoring, coaching and leadership training
Child Headed Family	Dropout at School	Home for Children up to 17yrs	Child Care Center and counselling centre for the youth and families at large
	HIV/AIDS	Adoption	Awareness Campaign

FOCUS AREAS			
AREA		Youth and Governance	
VISION: Create a body for the youth that will address the interest, needs and challenges in the Cape Agulhas Municipality. To ensure an effective, efficient service delivery that will result in the sustainable development and empowerment of the youth.			
FOCUS AREA	KEY ISSUE	STRATEGY	Proposed Projects and Resolves
Youth	Lack of youth participation in critical issues and decision making	Establish a youth council by 16 June 2011	Election of youth council on 16 th June 2011
	No youth representative at council level	Development of a youth centre	
	Not actively participating in promoting developing and implementing youth development programmes	Gain information and implement the mandate	

FOCUS AREAS			
AREA		EDUCATION, SKILLS & UNEMPLOYMENT	
VISION: Equal access to education opportunities and skills development in the fight against early drop outs.			
FOCUS AREA	KEY ISSUE	STRATEGY	Proposed Projects and Resolves
Formal Education	Scarce Skills	Inability to attract the adequate skills for efficient service delivery	Mayor's bursary fund
	Access to Education	Creation of a bursary facility for needy students	
Informal Education	Lack of technical skills	Promote and encourage apprenticeship	Skills strategy and Training Center Skills development forum
	Career Guidance	Encourage on the job training	Internship Programme SETA accredited Learnership programmes
	Job Experience	Project Linked Training	ABET programmes
	Low literacy rates		
Unemployment	Unemployment	Job Creation	Establishment of SMME's - Recycling Project
	Lack of Skills	Skills Development	Driver's Licence, construction training programme through construction seta
	Low self Esteem	Skills course	Life Skills training

FOCUS AREAS			
AREA		Sport, Arts and Culture	
VISION: To enlighten the lives of Cape Agulhas Youth through Arts and Culture and get them involved in Sports Activities			
FOCUS AREA	KEY ISSUE	STRATEGY	Proposed Projects and Resolves
Sport	Not enough sports facilities	Mobilise human and capital resources	Upgrading of existing sports facilities
	Sports associations exists only by name	June 2011 Winter holiday sporting event	
	Lack of funding	Fund Raising through tournaments	Development & establishment of the Abalone cultural festival as the main festival for tourism
Arts & Culture	Lack of cultural activities and awareness	Attending courses to learn more about arts and culture	Establish a cultural organisations that will be funded by provincial government – cultural commission
	Lack of youth participation in arts and cultural activities	To create an awareness campaign	Celebrating Heritage day 2011

## 10. IMPLEMENTATION PLAN

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In order for the above policy concerns to be achieved, there is a need for a sophisticated strategic web of partnerships and networks to be put in place, for this is a societal endeavour and not only a matter for young people. In as much as the youth are expected to play a central and leading role in driving these policy concerns home, support from government, civil society and other stakeholders is going to be paramount. However, without effective, representative, dynamic capable and strong youth structures as the beneficiaries at the head of this process, this effort will not be sustainable.

To implement this policy a number of tasks need to be undertaken. These are set out below.

The implementation steps are:

- **Youth Policy:** Presentation and adoption of the youth policy by the Cape Agulhas Municipal Council.
- **Establish institutional structures:** Establishment of a Youth Council to drive youth policy and implementation plan
- **Establish a Monitoring and Assessment System:** At an early stage a Monitoring and Assessment system should be designed and operationalised. It should include methodologies for monitoring and assessment, as well as performance indicators.
- **Municipal Budget:** Ensure that all the issues raised in the Youth Policy are incorporated into Cape Agulhas's Municipality's budget.
- **Municipal IDP:** Ensure that all the projects identified are incorporated into the Municipality's Integrated Development Plan. It would be further required that these are incorporated into

- the PMS Scorecard of the relevant Directors.
- Dedicated Youth councillor
- Youth Desk – Mainstreaming and integration. Location eg. Mayor's office /MM. Best in MM's office
- Youth organizations are able to monitor Municipalities.

## 11. POLICY REVIEW MECHANISMS

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- The Cape Agulhas Municipality together with the Youth Council shall cause an annual review of the policy at the Annual Cape Agulhas Municipality Youth Conference to be held every year.
- The Cape Agulhas Municipality jointly with the Youth Council shall be responsible for the Conference Agenda, Logistics and sourcing of additional Funding of the Conference.
- The purpose of the policy conference shall be to set additional policy goals and to re-prioritise the set policy goals.



## 12. POLICY AUTHORISATION

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The policy shall be authorised by the Executive Mayor of the Municipality following due processes of the municipality.

**This policy is recommended by the:**

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**Manager  
Human Development**

**Ms Luzeth Smith**

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**Municipal Manager  
Cape Agulhas Municipality**

**Mr. Reynolds Stevens**

Status of the document- Adoption by to council.

