



KAAP AGULHAS MUNISIPALITEIT  
CAPE AGULHAS MUNICIPALITY  
U MASIPALA WASECAPE AGULHAS

**NOTULE VAN 'N SPESIALE RAADSVERGADERING GEHOU OM 10:00 OP DINSDAG  
31 JANUARIE 2017 IN DIE MUNISIPALE RAADSAAL TE BREDASDORP**

**MINUTES OF A SPECIAL COUNCIL MEETING HELD ON TUESDAY, 31 JANUARY 2017 AT  
10:00 IN THE MUNICIPAL COUNCIL CHAMBERS, BREDASDORP**

**RAADSLEDE / COUNCILLORS**

MNR	R J BAKER	
MNR	G D BURGER	
MNR	D J EUROPA	
MNR	C J JACOBS	
MNR	D JANTJIES	
ME	E C MARTHINUS	
MNR	J G A NIEUWOUDT	(Speaker)
ME	M OCTOBER	
ME	E L SAULS	
MNR	P J SWART	(Burgemeester)
ME	Z TONISI	(Onder-Burgemeester)

**AMPTENARE / OFFICIALS**

Mnr D O'Neill	Munisipale Bestuurder
Mnr S Ngwevu	Direkteur: Korporatiewe Dienste
Mnr H Van Biljon	Direkteur: Finansiële Dienste
Mnr K Mrali	Direkteur: Gemeenskapsdienste
Mnr S Cooper	Bestuurder: Elektries
Mnr B Swart	Interne Ouditeur
Mnr G M Moelich	Bestuurder: Admin Ondersteuning
Me T Stone	Bestuurder: Strategiese Dienste

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1. **OPENING**

Die Speaker heet die teenwoordiges welkom en Raadslid Swart open die vergadering met gebed.

2. **AANSOEKE OM VERLOF TOT AFWESIGHEID / APPLICATIONS FOR LEAVE**

Geen.

3. **DETERMINATION OF UPPER LIMITS OF SALARIES, ALLOWANCES AND BENEFITS OF DIFFERENT MEMBERS OF MUNICIPAL COUNCILS (DFS)**

The Municipal Manager reports as follows:

“Government Notice No. 1600 in Government Gazette No. 40 519, dated 21 December 2016 dealing with the remuneration of councillors of municipal councils was received on 22 December 2016. A copy of the Notice is attached as annexure on **page 1 to 15**.

In terms of Section 4(1) of the notice Cape Agulhas Municipality moved from a grade 2 municipality based on the previous financial year to a grade 3 municipality. The grading is determined on the following criteria:

- Total Municipal Income (Excluding transfers and / or grants as well as VAT refunds); and
- Total Population

The financial impact in respect of the difference between a grade 2 municipality and those of a grade 3 municipality is R288,560 or 6,42%. A total amount of R4,785,700 (*Inclusive of an additional full-time councillor*) was budgeted for council remuneration in the 2016/17 financial year whilst the actual cost based on a grade 3 municipality reflects at R4,784,372.

The total remuneration packages of the Executive Mayor, the Speaker, Deputy Mayor and the full-time members of the Executive Committee set out in §5 and §6, that is R758 012, R606 410 and R568 510 respectively. (*Should it been calculated on a grade 2 municipality no increase would reflected in respect of the above mentioned members*).

The allowances of councillors appointed to governance structures of organized local are set out in Section 7. According to Section 7(1)(a & b) these councillors are entitled to receive an allowance of not more than R962.00 per sitting of any governance structure of organized local provided that this allowance is limited to R962.00 per day regardless the number of meetings that are attended by such councillor. However organized local government is responsible for the payment of above mentioned allowance and the reimbursement of travel expenditure incurred by a councillor during performance of official functions. The prescribed allowance reflects no increase compares to the 2015/16 financial year.

The total remuneration package of part-time councillors are set out in Section 8 and Section 9, that is R237 620. (*Should it been calculated on a grade 2 municipality the increased amount would reflect at R222 496*).

Councillors are allowed to structure their total remuneration package (see definition of “total remuneration package) to include a travelling allowance, a housing allowance, contribution to a pension fund and medical aid scheme as provided in the above mentioned Gazette.

Medical and pension benefits for councillors who wish to structure their total remuneration package to include such benefits are set out in Section 12. See definition of “total remuneration package”. Therefore councillors are entitled to contributions by Council to the pension fund and medical aid, should they be members of such funds. (Such contributions form part of the Total Remuneration Package.) Refer to the definition of Total Remuneration Package.

Cellphone allowances for councillors are stipulated in Section 10. This benefit is given **in addition** to the total remuneration package. In terms of section Section 10(3) the Executive Mayor, Speaker, Deputy Mayor and other full-time / part-time councillors receive a fixed allowance limited to R1 900 per month.

Furthermore section 11 of the mentioned Gazette allows for a fixed allowance to councillors of not more than R300 per month for the use of mobile data cards **in addition** to the annual total remuneration structure. (*No increase compare to the previous financial year*)

In summary, allowances payable are therefore as follows:

	Total Remuneration	Cellphone allowance	Mobile Data Card allowance
Exec. Mayor	758 012	1 900 x 12	300 x 12
Deputy Mayor and Speaker	606 410	1 900 x 12	300 x 12
Full-Time Executive Comm.	568 510	1 900 x 12	300 x 12
Other Part-Time Cllrs.	237 620	1 900 x 12	300 x 12

Certain key features of the notice compared to the previous financial year are the following:

1. The municipality's grading move from a grade 2 municipality to a grade 3 municipality mainly as a result of the increase of total revenue above the R200 000 mark;
2. The Councillor salaries, allowances and benefits reflects an increase of almost 6,8% in respect of the Executive Mayor, the Speaker, Deputy Mayor and the full-time members of the Executive Committee and 11,07% per annum for the other part-time councillors effected from the 1st July 2016;
3. Sitting allowance payable in respect of councillors appointed to governance structures of organized local government subject to the payment from organized local government remains unchanged at R962 per sitting provided that this allowance is limited to the same amount per day regardless the number of meetings attended;
4. Cellphone allowance as reflected in section 10(3) of the government gazette increases with R1 932 per annum or 9,26% compared to the previous financial year;
5. The fix allowance of not more than R300 per month for the use of mobile data cards remains unchanged;
6. In addition to the total remuneration package provided, a municipality must take out risk insurance cover to provide for the loss of or damage to a councillor's property or assets arising from any riot, civil unrest, strike or public disorder - Section 13 (It is the Councillor's responsibility to provide all the necessary details to the municipality and failure to do so will exclude the councillor from the special risk insurance cover) ; and
7. A Council may extend tools of trade to a councillor in consultation with the member of the Executive Council (MEC) responsible for local government in the province concerned and based on accessibility, affordability, cost control and value of tools of trade - Section 14.
8. A municipality may also contribute towards the payment of cost towards capacity building initiatives directed at councillors and must be informed by capacity building needs of a municipality and / or affordability levels of the municipality - Section 15.

Provision has been made in the current budget for a six percent (6,00%) increase for councillors which is less than the actual average percentile increase of 8,17%.

Payment will only be made once the concurrence of the member of the Executive Council (MEC) responsible for local government has been obtained, as stipulated in the preamble of the Government Notice.

Councillors preferring to restructure their Total Remuneration Package to include travelling allowances of not more than 25%, a housing allowance and/or pension fund and/or medical aid contribution will have to indicate same in writing to the Municipal Manager before 31 January 2017 and by failure to do so the municipality will maintain the status quo.

The Municipal Manager recommends as follows:

**RECOMMENDATION**

- (i) Council takes note of its new classification as a grade 3 municipality.
- (ii) Council consider to grants approval for the remuneration of its councillors in accordance with Regulation Gazette Notice No. 1600 dated 21 December 2016 with retrospective effect from 1 July 2016.
- (iii) Council grants approval for the payment of a cellphone allowance of R1 900 per month to the Executive Mayor, Speaker, Deputy Mayor, full-time members of the Mayoral Committee, Chairperson of the Section 79 Committee and all other councillors.
- (iv) Council grants approval for the payment of a mobile data card fix allowance of R300 per month to full-time and part-time councillors. (If a councillor receives a municipal tablet the monthly benefit may not exceed the value of the allowance stipulated).
- (v) Council obtains the concurrence of the MEC for Cooperative Governance, Human Settlement and Traditional Affairs regarding recommendations 1 - 4 before implementation thereof as stipulated in the preamble of Notice No. 1600.

**RESOLUTION 1/2017**

- (i) That the recommendation not be accepted.
- (ii) That Council postpone the decision until clarity on the current proclamation is provided by the Minister of CoGTA.
- (iii) That a special Council meeting, if necessary be held after receipt of the abovementioned clarity.

4. **MID-YEAR BUDGET AND PERFORMANCE ASSESSMENT REPORT: ADJUSTMENTS BUDGET FOR 2016/2017 FINANCIAL YEAR (DFS)**

The Director: Finance reports as follows:

“In terms of section 72 of the MFMA, the accounting officer must by **25 January** of each year assess the performance of the Municipality during the first half of the financial year and report thereon to the Mayor of the municipality, National Treasury and relevant Provincial Treasury, taking into account:

- the monthly financial performance statements referred to in section 71 of the MFMA;
- the municipality’s service delivery performance as per approved Service Delivery and Budget Implementation Plan;
- the past year’s annual report, and progress on resolving problems identified in the annual report;
- the performance of every municipal entity under the sole or shared control of the municipality.

**The mid-year report must also include explanation of -**

- any material variances from the municipality’s projected revenue by source and expenditure per vote;
- any variances from the service delivery and budget implementation plan;
- any remedial corrective steps taken or to be taken to ensure that the projected revenue and expenditure remain within the approved budget; and
- a projection of the relevant municipality’s revenue and expenditure for the rest of the financial year and revision from the initial projections.

The focus of the mid-year report is to assess the Municipality’s performance during the first half of the financial year based on the approved budget and service delivery plans in respect of the 2016/17 financial year.

An overview of Council's actual performance for the first six months of the year as well as projected revenue and expenditure for the rest of the financial year follows below:

## 1. FINANCIAL POSITION AND PERFORMANCE

### 1.1 MONTHLY YEAR TO DATE (YTD) PERFORMANCE REPORT

The monthly report on Council's financial position and actual performance for the year to date till December 2016 reflects on page 16 of the mid-year report attached as **Annexure "A"** on **page 16 to 65**.

### 1.2 PROJECTED ESTIMATES: REVENUE & EXPENDITURE - 2016/17

In terms of section 71 of the MFMA the following information must be taken into account when assessing the financial performance of the Municipality:

- actual revenue per source;
- actual expenditure per vote;
- actual capital expenditure per vote;
- the amount of any allocations received and the expenditure on those allocations.

The actual expenditure versus the budgeted amount reflects on pages 11 - 17 and the projected operating results per vote as required reflect on pages 34 - 36 of the mid-year report attached as **Annexure "A"** to this item.

### 1.3 ADJUSTMENT BUDGET 2016/17

As part of the review and performance assessment process the accounting officer must make recommendations as to whether an adjustment budget is necessary based on the following considerations:

#### **An adjustment budget -**

- (a) must adjust the revenue and expenditure estimates downwards if there is material under-collection of revenue during the current year;
- (b) may appropriate additional revenues that have become available over and above those anticipated in the annual budget, but only to revise or accelerate spending on programmes already budgeted for;
- (c) may within a prescribed framework, authorize unforeseeable and unavoidable expenditure recommended by the mayor of the municipality;
- (d) may authorize the utilization of projected savings in one vote towards spending under another vote;
- (e) may authorize the spending of funds that were unspent at the end of the past financial year where the under-spending could not reasonably have been foreseen at the time to include projected roll-overs when the annual budget for the current year was approved by the council;
- (f) may correct any errors in the annual budget; and
- (g) may provide for any other expenditure within a prescribed framework.

#### **When an adjustments budget is tabled, it must be accompanied by -**

- (a) an explanation of how the adjustment budget affects the annual budget;
- (b) a motivation of any material changes to the annual budget;
- (c) an explanation of the impact of any increased spending on the annual budget and the annual budgets for the next two financial years; and
- (d) any other supporting documentation that may be prescribed

In order to reflect on the outcome of the adjustment budgets submitted by the various unit / section managers, the following concerns / challenges relating to the proposed budget changes, projected spending patterns, oversight and internal controls measures needs to be reported for council's notification:

- Poor planning during the budget process which relates to the approval of unrealistic budgets and / or unauthorised expenditure as a result;
- Lack of project management in terms of clear implementation strategies, cash flow projections and target dates;
- Slow spending and /or changes to DoRA funded and capital projects that might posed a risk of non completion by financial year end;
- Lack of responsibility by section / unit managers to take ownership of its approved budgets for implementation,
- Lack of hands-on monitoring and internal control measures with regard to the implementation of approved unit / section budgets which relate to unrealistic budget projections towards spending at financial year; and
- Amendment / Change of projects link to the SDBIP with the risk of not considering any adjustment on the performance management objectives.

**The following corrective steps in terms of council's oversight responsibility are suggested:**

- Apply strong leadership in terms of monthly oversight and monitoring role - Executive Management / Council;
- Account for poor and / or non performance;
- Arrange further internal awareness workshops for councillors / officials on financial management;
- Ensure an effective internal audit, audit committee and MPAC in order to identify and address gaps in consultation with management; and
- Reduce possible unauthorised, irregular, wasteful and fruitless expenditure.
- Apply strong cost containment measures in order to improve the financial viability aligned with the long term financial plan indicators.

The proposed adjustment is attached as **Annexure "B"** on **page 66 to130** for council's consideration and approval.

## **2. SERVICE DELIVERY PERFORMANCE**

Performance on the budget and service delivery plans for the first half of the financial year reflects separately as part of the mid-year performance assessment report attached as **Annexure "C"** on **page 131 to 163**.

## **3. MUNICIPAL ENTITY PERFORMANCE**

The municipal entity - Southernmost Development Agency (SOC) LTD is in process of de-registration with no future budgetary implication.

The Municipal Manager, in consultation with the Director: Finance, recommends as follows:

### **MANAGEMENT RECOMMENDATION**

- (i) That the Council note the content of the 2016/17 Mid-year Budget and Performance Assessment Report submitted in terms of Sections 72(1) and 54(1)(f) of the Municipal Finance Management Act, Act 56 of 2003. (Attached as **Annexure A**).
- (ii) Council considers the approval of the adjustment budget (Page 17 and 18 of the Adjustments Budget Report) for the financial year 2016/2017, and indicative for the projected outer years 2017/2018 and 2018/2019 attached as **Annexure "B"**.

- (iii) Council considers the content of the Mid-Year Performance Assessment Report (SDBIP – Non-financial information) attached as **Annexure “C”**.
- (iv) Council resolves that a hard and electronic copy of the complete adjustment budget be submitted to National and Provincial Treasury respectively for information.
- (v) That 2016/17 Midyear Budget and Performance Assessment Report be made public by placing it on the municipal website in terms of Regulation 34(1) of the Municipal Budget and Reporting Regulations of 2009.
- (vi) That the Top Layer SDBIP be revised and submitted to Council after the Adjustments Budget.

#### **RESOLUTION 2/2017**

- (i) That the Management recommendation be accepted as resolution of Council.
- (ii) That the amended budget make provision for R200 000,00 to be allocated towards the access road to Napier Clinic (funds transferred from Viljoen Street, Bredasdorp project).
- (iii) That provision be made for the shortfall of the Viljoen Street project in the 2017/2018 budget.
- (iv) That all relevant documentation on the SDBIP be submitted to ward committees for input before 21 February 2017.

#### 5. **OVERSIGHT REPORT OF THE MUNICIPAL PUBLIC ACCOUNTS COMMITTEE ON THE ANNUAL REPORT FOR 2015/16**

##### **PURPOSE OF REPORT**

To present the Oversight Report on the 2015/16 Annual Report to the Municipal Council in terms of Section 129 of the Local Government Municipal Finance Management Act, Act 56 of 2003

##### **LEGAL FRAMEWORK**

Annual and Oversight Reports are regulated by the Local Government Municipal Finance Management Act No 56 of 2003 read together with the Local Government Municipal Systems Act, Act 32 of 2000 and MFMA Circular 32.

##### **Local Government Municipal Finance Management Act No 56 of 2003 (MFMA):**

1. Section 121 (1) requires every municipality to prepare an annual report. The municipal council must deal with this report within nine months of the end of the financial year.
2. Section 127 (5) (1) of the MFMA requires the accounting officer to make the annual report public and invite the local community to submit representations in connection with the annual report following the tabling thereof.
3. Section 127 (5) (b) of the MFMA requires that the tabled annual report also be submitted to the Auditor General, Provincial Treasury and the Provincial Department of Local Government.
4. Section 129 (1) requires the municipal council to adopt an oversight report within 2 months of the tabling of the annual report which contains the councils comments on the annual report which must include a statement whether the council:
  - a) has approved the annual report with or without reservations; or
  - b) has rejected the annual report; or
  - c) has referred the annual report back for revision of those components that can be revised
5. Section 129(2) requires the Accounting Officer to attend the council meeting where the annual report is discussed, for the purpose of responding to questions concerning the report and submit copies of the minutes of the meeting to the Auditor-General, the relevant Provincial Treasury and the provincial Department of Local Government.
6. Section 129 (3) requires the accounting officer to make the Oversight Report public within seven days of its adoption.

**Local Government Municipal Systems Act, Act 32 of 2000:**

Section 46 of the Municipal Systems Act requires every municipality to prepare a performance report for each financial year which reflects the performance of the municipality and each of its external service providers during the financial year, as measured against predetermined targets as well as the performance of the previous year. The annual performance report must form part of the municipality's annual report.

**DISCUSSION**

The 2015/16 Annual Report was tabled in Council on 6 December 2016, and constituted a report on the Municipality's performance for the period 1 July 2015 to 30 June 2016.

The draft annual report was made public on the Council's website as well as municipal offices and the libraries and was advertised on 8 December 2016. The closing dates for comments was 16 January 2017. The draft annual report was also submitted to the Auditor-General, Provincial Treasury and the Department of Local Government as required in terms of Section 127 (5) of the MFMA. No comments were received by the due date.

The MPAC Committee, appointed in terms of section 79 of the Municipal Structures Act, 1998 was tasked to prepare an Oversight Report to Council. MPAC consists of:

<b>NAME</b>	<b>DESIGNATION</b>
<b>Cllr Z Jacobs</b>	Chairperson
<b>Ald E Marthinus</b>	Member
<b>Cllr E Sauls</b>	Member
<b>Ald D Jantjies</b>	Member

A special MPAC meeting was convened on 24 January 2017 to review the annual report and to compile the oversight report, including recommendations to Council on the adoption of the annual report.

The report of the MPAC is attached as **ANNEXURE**. The report also includes a synopsis of concerns and recommendations to address these concerns. Recommendations were also made on ways in which future annual reports can be improved and some semantical corrections / improvements were proposed for the current report. The Oversight Committee has pleasure in submitting this Oversight Report to Council for consideration.

**MANAGEMENT RECOMMENDATION**

Council, having fully considered the Annual Report 2015/16 of Cape Agulhas Municipality and subject to and with due regard to the concerns and recommendations and semantical corrections contained in the Oversight Report, resolves:

1. That the Council adopt the Oversight Report and approve the 2015/16 Annual Report without reservations in terms of Section 129 (1)(a) of the Local Government Municipal Finance Management Act, Act 56 of 2003.
2. That the accounting officer submit copies of the minutes of this Council Meeting to the Auditor-General, the relevant Provincial Treasury and the Provincial Department responsible for Local Government in the Province.
3. That the accounting officer make the Oversight Report public in accordance with section 21A of the Municipal Systems Act within seven days.

**RESOLUTION 3/2017**

That the Management recommendation be accepted as resolution of Council.



6. **HERNUWING VAN DIENSKONTRAKTE VAN DIE MUNISIPALE BESTUURDER EN DIREKTEUR: FINANSIËLE DIENSTE**

**DOEL VAN VERSLAG**

Om aan die Raad genoeg inligting te verskaf om 'n ingeligte besluit te neem rakende die hernuwing van die dienskontrak van die Munisipale Bestuurder en die Direkteur Finansiële Dienste.

**AGTERGROND**

Die Munisipale Bestuurder, Mnr Dean O'Neill, is aangestel by die Kaap Agulhas Munisipaliteit sedert 1 September 2013, vir 'n periode wat strek tot 31 Augustus 2018. Advokaat Godfrey Reed van die provinsiale regering is egter van mening ('n formele regsmening wat hy op 'n MinMay vergadering gehou op 7 Junie 2016 deur middel van 'n voorlegging aan alle munisipale bestuurders gemaak het) dat die dienskontrak van 'n munisipale bestuurder in terme van die huidige wetgewing beperk is tot 'n periode van 5 jaar wat nie langer as een jaar na 'n munisipale verkiesing mag strek nie.

In die geval van die huidige dienskontrak van die Munisipale Bestuurder sal die vervaldatum dus 15 Augustus 2017 wees aangesien die eerste vergadering van die nuutverkose raad op 15 Augustus 2016 plaasgevind het. Hierdie stelling word gemaak na aanleiding van die regsmening van Advokaat Reed.

Die Direkteur: Finansiële Dienste, mnr Hannes van Biljon is aangestel vanaf 1 Februarie 2014 en termineer op 31 Julie 2017.

Klousule 3.3 van die dienskontrakte van beide die twee gemelde senior bestuurders, maak voorsiening daarvoor dat dit hernu of verleng kan word deur middel van ooreenkoms tussen die partye.

**WETLIKE RAAMWERK**

Die wetlike raamwerk vir die aanstelling van 'n Munisipale Bestuurder word hoofsaaklik bepaal deur die Plaaslike Regering: Munisipale Stelselwet, 2000 (Wet 32 van 2000 soos gewysig). Die toepaslike artikels bepaal soos volg:

**“Section 57(1)**

*A person to be appointed as the municipal manager of a municipality, and a person to be appointed as a manager directly accountable to the municipal manager, may be appointed to that position only -*

- (a) *In terms of a written employment contract with the municipality complying with the provisions of this section; and*
- (b) *Subject to a separate performance agreement concluded annually as provided for in subsection (2).*

**Section 57(6)**

***The employment contract for a municipal manager must -***

- (a) *Be for a fixed term of employment up to a maximum of five years, not exceeding a period ending one year after the election of the next council of the municipality;*
- (b) *.....*
- (c) *Stipulate the terms of the renewal of the employment contract, but only by agreement between the parties; and*
- (d) *..... “*

Met die aanstelling van die Direkteur: Finansiële Dienste is die terme en reëls van toepassing op die aanstelling van 'n Munisipale Bestuurder ook van toepassing gemaak op die aanstelling van die direkteur.

**HERNUWING VAN DIE KONTRAKTE**

Indien dit die wens van die nuutverkose Raad van die Kaap Agulhas Munisipaliteit is om hul huidige Munisipale Bestuurder en Direkteur Finansiële Dienste se kontrakte te hernu vir 'n verdere periode soos toegelaat in artikel 57(6)(a) van die Stelselwet na die verstryking daarvan, kan die raad die hernuwingsklousules, soos hierbo gemeld, in die huidige dienskontrakte uitoefen, deurdat die Uitvoerende Burgemeester so 'n aanbeveling maak aan die Raad, en wel, na die voorlegging van die laaste beskikbare formele voljaar prestasie-evaluering van die Munisipale Bestuurder en die Direkteur: Finansiële Dienste.

Die prestasie-evaluering vir die 2015/16 finansiële jaar was hanteer onder item 10.1.3 van die agenda van die raadsvergadering wat gehou was op 6 Desember 2015. Die uitkoms van die prestasie-evaluering oor die afgelope drie jaar vir beide die Munisipale Bestuurder en die Direkteur: Finansiële Dienste was konstant goed. Die munisipaliteit het ook in die tydperk na die aanstellings van beide senior bestuurders elke jaar 'n sogenaamde skoon ouditverslag vanaf die Ouditeur-Generaal ontvang.

Beide senior bestuurders voldoen ook aan die vereistes soos deur wetgewing gestel vir die aanstelling as munisipale- en finansiële bestuurders. Die rede vir hierdie versoek tot hernuwing is basies dat beide senior bestuurders sekerheid wil bekom oor die toekoms van hul aanstellings by die munisipaliteit. Die munisipale bestuurders van Swartland, Weskus Distrik, Bergrivier en Overstrand munisipaliteite se kontrakte is alreeds op dieselfde basis hernu.

**BESTUURSAANBEVELING**

1. Dat die dienskontrak van die Munisipale Bestuurder hernu word vir 'n verdere vaste termyn periode van tot 'n maksimum van vyf (5) jaar (maar nie langer nie as een (1) jaar na die verkiesing van die volgende raad van die Munisipaliteit nie).
2. Dat die termyn 'n aanvang neem op 16 Augustus 2017 (huidige dienskontrak van die MB eindig 17 Augustus 2017) en strek tot en met een (1) jaar na die verkiesing van die volgende raad van die munisipaliteit in terme van artikel 57(6)(a) van die Stelselwet.
3. Dat die Uitvoerende Burgemeester gemagtig word om die dienskontrak met die Munisipale Bestuurder te finaliseer onderhewig aan die bepalings en voorwaardes vervat in wetgewing.
4. Dat die Munisipale Bestuurder kontraktueel tot bekleër behou word na 19 Augustus 2017, maar dat sy jaarlikse salarisaanpassing beperk word tot 2,5% totdat die "upper limits" hoër is as sy vergoeding ("total cost to company" plus die normale Bedingsraadd jaarlikse lewenskoste aanpassing).
5. Dat die dienskontrak van die Direkteur: Finansiële Dienste hernu word vir 'n verdere vaste termyn periode van tot 'n maksimum van vyf (5) jaar (maar nie langer nie as een (1) jaar na die verkiesing van die volgende raad van die Munisipaliteit nie).
6. Dat die termyn 'n aanvang neem op 1 Augustus 2017 (huidige dienskontrak van die DFD eindig 31 Julie 2017) en strek tot 31 Julie 2022.
7. Dat die Munisipale Bestuurder gemagtig word om die dienskontrak met die Direkteur Finansiële Dienste te finaliseer onderhewig aan die bepalings en voorwaardes vervat in wetgewing.
8. Dat die Direkteur Finansiële Dienste kontraktueel tot bekleër behou word na 19 Augustus 2017, maar dat sy jaarlikse salarisaanpassing beperk word tot 2,5% totdat die "upper limits" hoër is as sy vergoeding ("total cost to company" plus die normale Bedingsraad jaarlikse lewenskoste aanpassing).
9. Dat die LUR vir Plaaslike Regering in die Wes-Kaap in kennis gestel word van hierdie besluit.

**BESLUIT 4/2017**

- (i) Dat die Bestuursaanbeveling nie nou aanvaar word nie.
- (ii) Dat aparte agenda items vir elke dienskontrak voorberei word.
- (iii) Dat die aangeleentheid oortaan tot die volgende Raadsvergadering.

BEKRAGTIG op hierdie

dag van

2017

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**SPEAKER****DATUM:**